

**ENGLISH CURRICULUM VITAE DR IR CARIN VIJFHUIZEN, JANUARY 2025**

Professional roles	Senior Expert in Capacity - and Institutional strengthening in the domains of Education, Organisations, Sustainable Agriculture/rural livelihoods, Gender specialist; Leadership expert, Monitoring and evaluation specialist, multistakeholder analysis, lobby and advocacy. Director SLEE-B ( <a href="http://www.carinvijfhuizen.com">www.carinvijfhuizen.com</a> )
Family name	Vijfhuizen
First names	Catharina (Carin)
Nationality	Dutch – from the Netherlands
Children	Two
Education	PhD, MSc , BSc and MBA

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
Writers' academy Amsterdam, the Netherlands 2021 writing course (3 months); 2024 writing course (3 months)	Certificates of participation
NCOI, Leiden, The Netherlands (2012-2015)	MBA (3 diploma's) in Leadership, advocacy
Wageningen University , Wageningen, the Netherlands (1994-1998)	PhD Rural Development sociology, gender, livelihoods and water
Wageningen University Netherlands, Wageningen, the Netherlands (1984-1989)	MSc agricultural development sociology; gender communication, tropical animal husbandr and research methodology
Agricultural College, Leeuwarden, The Netherlands (1980-1984)	BSc in Economics and animal husbandry

**Language skills:**

Language	Reading	Speaking	Writing
Dutch	excellent	excellent	excellent
English	excellent	excellent	excellent
German	excellent	good	good
Spanish & Portuguese	excellent	reasonable	reasonable

Membership of professional bodies	External advisory board of International Development Studies at Wageningen University; PUM; NEDWORC; Africa Study Centre Leiden; The Hague businesswomen; Gender & Anthropology; Platform Zimbabwe.
Other skills (e.g. computer literacy, etc.)	Management, qualitative/quantitative research; project assessments (monitoring/evaluation); writing (author of reports and several thematic books published); computer (word/excel); workshop skills; online course provider; lecturing; leadership skills, communication and advocacy
Present position	Director SLEE-B; Senior expert in Capacity and Institutional Strengthening, Gender specialist (gender equity and social inclusion), Leadership expert, M& E specialist, Entrepreneur; Researcher; Education specialist (HE &TEVT).
Years within the firm	35 years in Development Cooperation in Africa, the Middle East, Bangladesh and Indonesia. of which 8 years my own company-assignments in Africa, Middle East, Southeast Asia and assignments in the Netherlands in organizations/universities
Key qualifications (relevant to the project)	Capacity and Institutional strengthening; advocacy, management, monitoring; feminist evaluation approach, gender equity and social inclusion; Researcher; Specialist in rural livelihood development, multi stakeholder analysis, Employment and business creation.
Specific experience in the region	In total 12 years long term in Africa, mainly Sub-Sahara, Zambia, Zimbabwe, Mozambique. Through the years many short-term missions in Tanzania and South Africa, recently Ghana. In total 4 years long term in the Middle East: Yemen and Saudi Arabia. Through the years many short-term missions in Iraq, Palestinian Territories, Yemen, and Egypt. 2 years Southeast Asia; short term Bangladesh and Indonesia. 12 years working in the Netherlands for Wageningen University and Nuffic in the Hague.

Country	Date from dd/mm/yyyy	Date to dd/mm/yyyy
The Netherlands	Residence country since 2017	Many short missions to date
Ghana	22 April 2024	3 May 2024
Iraq (1 Short term mission: ST):	27 November 2023	8 December 2023
Iraq (1 ST)	20 October 2023	2 November 2023
Iraq (1 ST)	29 July 2023	10 August 2023
Iraq (1 ST)	1 July 2023	13 July 2023
Zimbabwe (1 ST)	9/02/2023	19/02/2023
Iraq: 6 universities (online workshops/2 ST)	2020	2022
Zimbabwe (1 ST)	15/03/2019	31/03/2019
Belgium/Brussels (1ST)	June 2019/2018	September 2019/2018
Indonesia (2 ST)	July 2017	September 2017

South Africa (2 ST)	April 2017	May 2017
Saudi Arabia (Long term: LT): 2 years	August 2014	November 2016
Netherlands, The Hague (LT): 7 years	May 2007	June 2014
Palestinian Territories (1 ST)	June 2014	June 2014
Yemen in Amman, Jordan (1 ST)	June 2014	June 2014
Palestinian Territories (1 ST)	February 2014	February 2014
South Africa (1 ST)	September 2013	September 2013
South Africa (1 ST)	March 2013	March 2013
Egypt (1 ST)	December 2012	December 2012
Bangladesh (1 ST)	June 2012	June 2012
South Africa (1 ST)	January 2012	January 2012
Bangladesh (1 ST)	December 2011	December 2011
Tanzania (1 ST)	October 2011	October 2011
Brussels (1 ST)	September 2011	September 2011
South Africa (1 ST)	July 2011	August 2011
Canada (1 ST)	July 2011	July 2011
South Africa (1 ST)	February 2011	February 2011
South Africa (1 ST)	November 2010	November 2010
South Africa (1 ST)	July 2010	August 2010
South Africa (1 ST)	March 2010	March 2010
Tanzania (1 ST)	February 2010	February 2010
Yemen (1 ST)	December 2009	December 2009
Yemen (1 ST)	October 2009	October 2009
Tanzania (1 ST)	May 2009	May 2009
Tanzania (1 ST)	February 2009	February 2009
Tanzania (1 ST)	November 2008	November 2008
Yemen (1 ST)	September 2008	September 2008
Yemen (1 ST)	May 2008	May 2008
Tanzania (1 ST)	March 2008	March 2008
Yemen (1 ST)	September 2007	September 2007
Yemen (LT: 2 years)	December 2004	December 2006
Netherlands (LT : 2 years)	January 2003	December 2004
London (3 ST)	2002	2004
Mozambique (LT: 4 years)	August 1998	August 2002
Zimbabwe (1 ST)	June 1998	June 1998
Zimbabwe (LT: 4 years)	April 1994	April 1998
Zambia (LT: 3 years-3 months)	January 1990	April 1993
Burkina Faso (5 months – case study)	February 1988	August 1988
Zambia (5 months - case study)	April 1987	September 1987

### Sector expertise

Sector Expertise	Number of years	Ref.
Capacity and Institutional Strengthening in Organisations, Education, Rural livelihoods and Leadership	34	
Gender transformation, Equity and social inclusion	34	
Civil Society, Local authorities, governance and communication (lobby and advocacy)	20	
Entrepreneurship, Private sector Development and Employment creation	34	
Integrated Water Resource Management	10	
Statistics and data measurement	34	

### Professional experience

re	Date from	Date to	No WD	Locati on	Organisation	Position	Description
1	1/04/2017	Present November 2024	Full(1)	NL	Own company: SLEE-B +31-6-13196474	Senior Expert in capacity and institutional strengthening, gender specialist and M& E specialist.	<i>Assignments as Senior Expert in capacity and institutional strengthening, monitoring, evaluation; multi stakeholder research; gender assessments and policies for empowerment; assessments in employment creation; private sector development; rural livelihoods. Assignments at universities and organisation in the Netherlands. Writing books. Fundraiser for projects.</i>
2	March 2024	September 2024	parttime	NL	PUM	Programme manager	<i>Evaluation and monitoring of a TEVT school in Ghana; Training of groups; developing and administering a webinar on proposal writing for'; supervising the management of two universities and 3 TEVT schools in Ghana to formulate and submit their proposal for funding, in the area of agriculture, institutional strengthening and leadership.</i>
3	June 2023	January 2024	parttime	NL and Iraq	Luvent consultancy	Team leader Key expert 1	<i>Monitoring of UN programmes in Iraq for the EU. Delivering reports and strategic communication with government Iraq, UN and EU, ILO for employment creation through TEVT.</i>
4	March 2023	October 2023	parttime	NL	Wageningen University	Programme and communication advisor/manager	<i>Supervising 100 students and collaboration with staff meetings in the domain of organic agriculture</i>
5	January 2023	July 2023	parttime	NL	Nuffic, The Hague	Project and Programme assessor/manager	<i>Assessing final project reports and mid-term evaluations of extensive international projects in capacity building and institutional development in business and employment creation, agriculture, water and education.</i>
6	June 2020	December 2022	parttime	NL	ICRA Wageningen	Expert in partnerships and organizational development	<i>Managing and leading six universities in Iraq in developing their gender policies and strengthening their partnerships and their institutions; strategic communication and advocacy with university management.</i>
7	June 2019	October 2020	Full	NL	Wageningen University	Programme and communication advisor/manager and member of university core group Corona	<i>Monitoring and supervising 120 students and collaboration with staff of the programme International Development Studies. And a member of the university core group Corona, managing the impact of corona on students and overall study programmes in the university.</i>
8	May 2018	March 2019	Full	NL	Nuffic the Hague	Programme manager	<i>Assessing international projects and formulating country programmes of which business development and employment creation were core issues, and advocacy and strategic communication with governments and institutions and stakeholder analyses.</i>
9	June 2018	September 2018	parttime	Belgiu m	VLIR	Commission member Africa	<i>Assessing Belgium collaboration projects between universities in Belgium and universities in countries in Southern Africa.</i>

10	April 2017	September 2017	Full	NL	Ministry of Foreign affairs	Team leader programme formulation	<i>Formulating the programmes for agricultural education and employment creation through TEVT and entrepreneurship and business development in South Africa and Indonesia, including stakeholder analyses in each country, advocacy strategic communication with government, embassies and other institutions.</i>
11	August 2014	September 2016	Full (1)	Saudi Arabia	CINOP	Principal of a female college (TEVT)	<i>As a principal I managed the establishment of 2 female colleges and the development of a new TEVT programme in Saudi Arabia for employment creation and business development and published a book about that work.</i>
12	May 2007	June 2014	Full (1)	The Hague NL	Nuffic	Senior Programme manager	<i>Identifying. Developing, formulating, monitoring, and evaluating capacity development and institutional strengthening programmes in Southeast Africa and the Middle East</i>
13	December 2004	December 2006	Full (1)	Yemen	MSM	Team leader and gender specialist	<i>Leading a team to strengthening a women research and training center at the Aden University in Yemen and lecturing courses at Sanaa University in gender and irrigation.</i>
14	January 2003	November 2004	Full (1)	NL	Wageningen University	Programme advisor and manager	<i>Programme advisor International Development studies, Wageningen University, The Netherlands and formulating competency profiles for the BSc and MSc studies of International Development.</i>
15	2002	2004	0,1	London	IIED	Researcher and teamleader	<i>Involved in international research with IIED (International Institute for Environment and Development, London): The liberalisation of the cashew sector in Mozambique and gender, a study including the production, the processing and the marketing of the cashew nuts.</i>
16	August 1998	August 2002	Full (1)	Mozambique	Ministry of Foreign Affairs (NL)	Professor and teamleader	<i>Professor at the University Eduardo Mondlane, Maputo. Leading and managing the rural development and extension section in the faculty of agriculture, lecturing and supervising BSc and MSc students; formulating MSc programme in Rural Development</i>
17	April 1994	April 1998	Full(1)	Zimbabwe	Ministry of Foreign Affairs (NL)	Researcher, gender specialist and supervisor	<i>Researcher in the University of Zimbabwe and involved in PhD research, Development sociology, Gender and Irrigation in Zimbabwe and supervising students in research</i>
18	Jan 1990	April 1993	Full (1)	Zambia	RDP livestock development services	Coordinator and researcher	<i>Coordinating a Socio-economic analysis team in a livestock development project in Zambia: involved in research, policy advise; capacity strengthening, evaluation and monitoring</i>

#### Other relevant information (e.g. publications)

##### Selected Relevant Publications (see [www.carinvijfhuizen.com](http://www.carinvijfhuizen.com))

- Vijfhuizen, C (forthcoming, 2025) **Geen grip**. De tragedie van de koeiengriep.
- Vijfhuizen, C (2024) **Loftrumpetten/Trumpets of Praise**. Elikser Publisher
- **9 MONITORING REPORTS** (July 2023 – Jan 2024) in the framework of EU funded UN programmes in Iraq, in job creation, agriculture, social protection, and labour governance.
- **MID-TERM EVALUATION REPORT FOR THE OKP-IRA-104278 PROJECT: Efficient Water Management In Iraq By Switching To Climate Smart Agriculture: Capacity Building And Knowledge Development**, May 2022.
- Vijfhuizen, C (Elikser, December 2022 in English and Dutch) **How persistent, that tropical blue sky**. Poetic verses about daily life in an African village and beyond.
- Vijfhuizen, C (Novumpublishing, October 2022) **‘Worthwhile’**. Balancing our treasures in daily life.
- Vijfhuizen, C and Tautan, C (Austin Macauley, 2022) **“We want to be great”** Establishing and developing female colleges and a TEVT programme in Saudi Arabia.
- Vijfhuizen, C (Novumpublishing, April 2019) **Jouw schatkamer**. De uitdagingen van het balanceren in het alledaagse leven.
- Vijfhuizen, C (October 2019) **De moeite.....waard**. In Novum # 6

- Vijfhuizen, C, Buter, J. and Suandana, S (2017) **Needs identification on revitalisation of Vocational Education and Training in Agriculture in Indonesia**, September 2017, A STUDY commissioned by the Embassy of the Kingdom of the Netherlands in Indonesia.
- Vijfhuizen, C and Letty, B (2017) Report: **Opportunities for structural engagement** between Dutch green educational institutes (TEVT/applied science) and South African agricultural training institutes and business. A STUDY commissioned by the Embassy of the Kingdom of the Netherlands in South Africa.
- Vijfhuizen, C (April 2016) **Saudi Leadership Experience Express (SLEE)**. A leadership course of Saudi staff in the CINOP Female colleges, Kingdom of Saudi Arabia.
- Langeveld, M, Vijfhuizen C and Gondwe M, (2012) Complexities of gender mainstreaming in higher education capacity development programmes. Netherlands organization for international cooperation in higher education (Nuffic), The Hague.
- Vijfhuizen, C and Omari, I (2011) Strategy Identification and International University Cooperation in Tanzania for the Flemish Interuniversity Council (VLIR).
- Garcia, C, Hassan Al-Syed N., Vijfhuizen, C (2007) **Women and Water rights in Wadi Tuban**, Yemen,
- Vijfhuizen, C; Bafakih, S, Sallam, N (2006) **Integrating gender in the curriculum of the Aden University**. Paper presented at an International conference about Women, Science and Development, Aden University Yemen, 4-6 February 2006; published in the conference proceedings by the Aden University.
- Kanji, N and Vijfhuizen, C, Arthur, L and Braga, C (2004) **Liberalisation, Gender and livelihoods: The Mozambique Cashew Nut case (Summary report)**. International Institute for Environment and Development (IIED), London.
- Kanji, N and Vijfhuizen, C (2004) **Cracking cashew nut myths?** The challenges of gendered policy research in the cashew sector in Mozambique. IDS Bulletin Repositioning Feminisms in Development, Volume 35, Number 4, October 2004, pp 51-60
- Vijfhuizen, C. (2003), **Women farmers make the markets; Gender, value and performance of a smallholder irrigation scheme**. In A. Bolding, J. Mutimba, and P. van der Zaag, Interventions in Smallholder agriculture: Implications for extension in Zimbabwe; University of Zimbabwe Publications; pp 209-227.
- Jaarsma & Bos; Vijfhuizen & Ganhane (2001) **The credibility of an ant. Flood forecasting, hydrological models, credibility and communication in Mozambique**. Paper for the 2<sup>nd</sup> WARFSA/Waternet symposium: Integrated Water Resources Management: Theory, Practice, Cases: Cape Town, 30-31 Oct 2001 (on the website)
- Waterhouse, R and Vijfhuizen, C., (eds) (2001) **Strategic women, Gainful men**. Gender, land and natural resources in different rural contexts in Mozambique. Land Studies Unit, Faculty of Agronomy and Forestry engineering and Action Aid Mozambique (both in English and Portuguese)
- Vijfhuizen, C. (2001) **Losing control. Gender and land in Massaca irrigation scheme**, Maputo Province, Mozambique. In: Waterhouse and Vijfhuizen (eds, 2001). In **Strategic women, Gainful men** pp 77-104, Land Studies Unit, Faculty of Agronomy and Forestry engineering and Action Aid Mozambique (both in English and Portuguese)
- Vijfhuizen, C. e Cavane, E. (editoras) (Março 2001) **Aprendendo a entender os aspectos do desenvolvimento rural. Estudos de trabalho de diploma a nível de licenciatura e mestrado**; FAEF/UEM
- Vijfhuizen, C and Jaarsma, M (2000) **"We become more and more disorganised". A gender analysis of water rights and the dynamics of organisation and disorganisation in an irrigation scheme in Mozambique**. Paper for the 1<sup>st</sup> WARFSA/Waternet symposium: Sustainable Use of water resources; Maputo, 1,2 –11- 2000
- Vijfhuizen, C. (1998; published by Weaver Press in 2002), **'The people you live with'; Gender identities and Social Practices, Beliefs and Power in the livelihoods of Ndaushona women and men in a village with an irrigation scheme in Zimbabwe**. PhD dissertation, Wageningen University, The Netherlands.
- Vijfhuizen, C. (1996), **Who feeds the children? Gender ideology and the practice of plot allocation in an irrigation scheme**. In E. Manzungu and P. van der Zaag, The practice of smallholder irrigation; case studies from Zimbabwe, University of Zimbabwe Publishers; pp 126-147